

RIGHT HERE!

A Monthly Newsletter About Your Rights & Responsibilities

Your Rights.
Your Voice.
Your Life.

AUGUST RIGHT OF THE MONTH

THE RIGHT TO OBTAIN Meaningful & Productive Work

Everyone has the right to have opportunities to work.



Look for a job you are interested in.



Choose the type of work you want to do.



Earn money for your work.



Work in your community with people who do not receive services.



Learn new job skills.



Set goals for employment and career growth.



Have your choices and opinions heard.

WHAT DOES THIS LOOK LIKE?

It means we don't decide that someone "can't work" just because they have a disability.

Instead, we ask:

"What kind of work would YOU like to try?"

Maybe it's working with animals, stocking shelves, helping in a restaurant, cleaning, gardening, working with computers, or something completely different.

YOUR GOALS. YOUR CHOICES. YOUR FUTURE.

YOUR RIGHTS

In accordance with 14 NYCRR §§ 624 and 633, people receiving services have rights that include:



THE RIGHT TO BE TREATED WITH RESPECT

You have the right to be treated with dignity, respect, and kindness.



THE RIGHT TO BE SAFE

You have the right to live and receive services in an environment that protects you from abuse, neglect, mistreatment, and harm.



THE RIGHT TO SPEAK UP

You have the right to express your opinions, make complaints, and ask questions without being punished or treated differently.



THE RIGHT TO PRIVACY

You have the right to privacy in your personal life, communications, and personal information.



THE RIGHT TO MAKE CHOICES

You have the right to participate in decisions about your life, services, activities, and goals.



THE RIGHT TO VOTE

You have the right to participate in elections and receive support to exercise your right to vote.



THE RIGHT TO OBTAIN MEANINGFUL & PRODUCTIVE WORK

You have the right to pursue work and employment opportunities that match your interests, abilities, and goals.

CQL: YOUR RIGHTS MATTER

The Council on Quality and Leadership (CQL) focuses on helping people have quality lives and meaningful choices.



CHOICE

You decide what is important to you.



HEALTH & SAFETY

You have the right to be safe and supported.



SOCIAL CAPITAL

You have the right to have friendships, relationships, and connections in your community.



RIGHTS

You have the same rights as everyone else.



PERSON-CENTERED SERVICES

Your services should be about YOU—your goals, preferences, strengths, and dreams.



DIGNITY & RESPECT

You should always be treated as a person first.

WHAT CAN STAFF DO?



ASK — DON'T ASSUME

Ask people what they want instead of deciding for them.



SUPPORT CHOICE

Give people real choices and enough information to make informed decisions.



SUPPORT, DON'T LIMIT

Help people try new things, including employment opportunities.



LISTEN

Take concerns, complaints, and ideas seriously.



PROMOTE INDEPENDENCE

Support people to do as much as they can for themselves.



KNOW THE RIGHTS

If you are unsure about someone's rights, ask your supervisor or QA team.

REMEMBER!



A RIGHT IS NOT A REWARD.

People do not have to "earn" their rights.

RIGHTS BELONG TO EVERYONE.

Our job is to support people to understand, exercise, and enjoy their rights.

RIGHT HERE. RIGHT NOW. YOUR RIGHTS MATTER.